

The Directors of Bell Global Property Services (UK) Ltd, including all wholly owned trading subsidiaries; Bell Group Ltd, CB Contracts (NI) Ltd, Paint My Home by Bell Ltd, recognise the importance of safe and healthy working practices throughout our entire Group, and have compiled this Policy in compliance with Section 2(3) of the Health and Safety at Work Etc. Act 1974 and in line with the requirements of ISO 45001:2018. In furtherance of our duty, we will so far as is reasonably practicable, comply with the aforementioned Act, all relevant Statutory Instruments, Codes of Practice, other applicable legislation and other requirements i.e. from clients and the ISO standard, (legal and other) to ensure the safety, health and welfare of our employees and others affected by our operations.

This will be achieved by: -

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, and damage to health.
- Ensuring all employees play an active role in the health and safety of the company providing a commitment by consulting with them and providing them with adequate information, instruction, training, and supervision (including participation) to enable them to understand their role and responsibilities within the company and to encourage their inputs.
- Setting standards that comply with the relevant statutory requirements relating to health, safety, and welfare with regards to the effect on employees, contractors, visitors and the public and providing adequate resources to comply with statutory requirements with regards to the health, safety, and welfare of all those affected by its activities.
- Providing a safe workplace environment by:
  - Ensuring risk assessments and safe methods of working for all workplace activities are established, providing suitable and sufficient control measures for hazardous activities that cannot be eliminated and making the results of these assessments known to employees;
  - Safeguarding employees and others from foreseeable hazards, connected with work activities, processes and working systems;
  - Ensuring suitable plant/machinery and equipment, ensuring working practice surrounding said items is safe and without unnecessary risk to health by, implementing and monitoring an effective programme of maintenance; and
  - Ensuring safe access and egress and suitable welfare facilities at all premises and sites.
- Ensuring that contractors undertaking work for the company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Setting clear Occupational Health and Safety objectives which will be communicated to all workers to allow measurement of the commitment of continuous improvement.

This Policy will be regularly reviewed/monitored and amended as required, taking into consideration new legislation and improved/new working practices. These amendments will be brought to the attention of all Global Property Services Ltd Employees.

Craig Bell / Chief Executive Officer is the senior person responsible for Health and Safety Management within the Global Property Services Ltd supported by the board of directors.